

## RECORD OF EXECUTIVE DECISION

Tuesday, 20 August 2019

**Decision No:** (CAB 19/20 23878)

DECISION-MAKER:	CABINET
PORTFOLIO AREA:	Leader and Clean Growth & Development
SUBJECT:	Executive response to the Future of Work in Southampton Inquiry
AUTHOR:	Sajid Butt

### THE DECISION

- (i) To approve the response to the Future of Work in Southampton Scrutiny Inquiry recommendations as set out in the Action Plan attached as Appendix 1.
- (ii) To delegate authority to the Director of Growth, after consultation with the Leader of the Council, to include funding requirements as part of the annual budget setting process as highlighted in Section 4 of this report and detailed in the Future of Work in Southampton Action Plan.
- (iii) To delegate authority to the Director of Growth, after consultation with the Leader of the Council, to establish a citywide steering group to oversee the implementations of the recommendations set out in the Future of Work in Southampton Action Plan. The Steering group will report back to the Council in September 2021.

### REASONS FOR THE DECISION

The Overview and Scrutiny Rules in part 4 of the Council's Constitution requires the Executive to consider all inquiry reports that have been endorsed by the Overview and Scrutiny Management Committee (OSMC), and to submit a formal response to the recommendations.

### DETAILS OF ANY ALTERNATIVE OPTIONS

DO NOTHING – Whilst the City's economic performance continues to improve, underlying issues remain in relation to labour market inactivity, productivity of the working age population, graduate retention, business survival rates, wage rates of the local population and proportion of residents with high skills. Thus it is incumbent to adopt recommendations set out in the Scrutiny report with the due injection of resources and strategic partnership working to ensure Southampton remains at the forefront in adopting innovative solutions for its future growth, prosperity and

wellbeing of its citizens.

**OTHER RELEVANT MATTERS CONCERNING THE DECISION**

None

**CONFLICTS OF INTEREST**

None

**CONFIRMED AS A TRUE RECORD**

We certify that the decision this document records was made in accordance with the Local Authorities (Executive Arrangements) (Access to Information) (England) Regulations 2000 and is a true and accurate record of that decision.

Date: 20<sup>th</sup> August 2019

Decision Maker:  
The Cabinet

Proper Officer:  
Claire Heather

**SCRUTINY**

Note: This decision will come in to force at the expiry of 5 working days from the date of publication subject to any review under the Council's Scrutiny "Call-In" provisions.

Call-In Period expires on

Date of Call-in *(if applicable) (this suspends implementation)*

Call-in Procedure completed *(if applicable)*

Call-in heard by *(if applicable)*

Results of Call-in *(if applicable)*